



## 3D Systems Corporation

### Code of Conduct

For 3D Systems Corporation, conducting its business on a highly ethical level is at the core of our business principles. It is important that we continue our record of integrity in the future.

Each and every employee of the Company and its subsidiaries throughout the world is responsible for the maintenance of our fine reputation. This includes all of our teammates in the United States, Europe and the Asia-Pacific region without regard to whether you are directly employed by the Company or are an employee of any of our subsidiaries.

We expect that each of you will support our principles of business ethics and behave in a manner consistent with these high standards. We also expect that no one in a supervisory position will instruct a subordinate to violate our ethical guidelines and that each supervisor will instruct his or her subordinates to act in a manner that is consistent with this Code of Conduct in each situation that may arise.

Each of you is expected to comply with the law, not only in the United States but in each other country in which we transact business. But our standard of business ethics goes beyond compliance with law. No list of rules can substitute for the exercise by anyone who represents our Company of basic morality, common decency and high ethical standards that supplement respect for the law.

#### Our Core Ethical Standard

Our core ethical standard follows the ancient golden rule that is found in virtually every culture around the world:

#### **Behave as you would have others behave toward you.**

Any failure to comply with the Code of Conduct can lead to serious adverse consequences to the Company as well as to any employee who participates in that failure. For example, it could damage the Company's reputation and could also lead to substantial investigative costs as well as monetary liability, fines or other penalties to the Company. It may also subject an employee who participates in that failure to disciplinary action, up to and including possible termination of employment without further notice or warning, and may also subject the employee to personal civil or criminal liability.

These are among the reasons that it is so important that we all comply with the Code of Conduct and that we promptly report any problems that arise.

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### What to do If You Have A Question

If you are ever in doubt about the propriety of something you are asked to do or that comes to your attention, you should apply the following test: Assuming full public disclosure of the action, should both you and the Company feel comfortable from a moral, ethical and legal standpoint? If the answer is “Yes,” then the action is likely to be consistent with our corporate philosophy and standards. But if you have any question, we expect you to ask either your supervisor; your functional business leader; the Chief Ethics Compliance Officer, the Ethics Compliance Officer; or the Chief Legal Officer until you are certain that you have received a correct response to your question. Then you should act in a way that is consistent with that response.

If you are not able to come to a satisfactory answer in conversations with your supervisor or you are uncomfortable with discussing the matter with your supervisor or your functional business leader, please contact the Chief Ethics Compliance Officer, the Ethics Compliance Officer, or the Chief Legal Officer by calling our switchboard at +1-803-326-3900.

If you want to submit your complaint or concern by regular mail, you should send it to:

3D Systems Corporation  
333 Three D Systems Circle  
Rock Hill, SC 29730  
Attention: Ethics Compliance Officer

We also maintain a toll-free Ethics Open Line that you can use to convey any complaint or concern, including in particular any concern regarding accounting, internal controls and auditing matters. Calls to the Ethics Open Line are monitored on no less than a weekly basis and all messages are reported to the Chief Ethics Compliance Officer, Ethics Compliance Officer and the Chair of the Compliance Committee.

To use the Ethics Open Line, you have several options, including:

- Website: [www.lighthouse-services.com/3DSystems](http://www.lighthouse-services.com/3DSystems);
- Toll-Free Telephone:
  - Direct Dial:
    - English speaking USA and Canada: 833-880-0002
    - Spanish speaking USA and Canada: 800-216-1288
    - French speaking Canada: 855-725-0002
    - Spanish speaking Mexico: 01-800-681-5340
  - AT&T USADirect:
    - All other countries: 800-603-2869 (must dial country access code first);

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- E-mail: [reports@lighthouse-services.com](mailto:reports@lighthouse-services.com) (must include Company name with your report); or
- Fax: (215) 689-3885 (must include Company name with report).

Employees who have concerns with accounting or auditing matters may also contact the Audit Committee of the Board of Directors by following the procedures set forth in the Company's Code of Ethics for Senior Financial Executives and Directors.

Both this Code of Conduct and the Code of Ethics for Senior Financial Executives and Directors are posted on the Company's website at [www.3dsystems.com/Investor/Corporate-Governance](http://www.3dsystems.com/Investor/Corporate-Governance).

### Whistleblowing

The United States and a number of states and other jurisdictions have adopted so-called "whistleblowing" laws. We believe that communication and "whistleblowing" perform a valuable function in maintaining high ethical standards of conduct and reducing the risks to the Company, its employees and stockholders from conduct that does not meet our high standards, and we encourage whistleblowing.

Accordingly, if you become aware of circumstances that appear inconsistent with our Code of Conduct or if you are instructed by a supervisor or manager to act in a manner inconsistent with our Code of Conduct, we expect you to assist the Company in avoiding and remedying violations of the Code of Conduct. Initially, as mentioned above, we encourage you to review the matter with your supervisor or functional business leader, but if the matter is not resolved as a result of those discussions or you are uncomfortable in discussing the matter with those individuals, you should contact the Chief Ethics Compliance Officer, the Ethics Compliance Officer, the Chief Legal Officer, or the Ethics Open Line using one of the methods set forth above.

These procedures are important because they will enable us to carry out a prompt and thorough investigation, to reach an appropriate conclusion, and to take promptly any corrective action that is necessary or appropriate. We will investigate all complaints and take any action that we consider to be appropriate as a result of our investigation. That action may include, among other things, revisions to policies or procedures that allowed the violation to occur, disciplinary action related to the individuals involved up to and including possible termination of employment without further notice or warning, and personal civil or criminal liability for the individuals concerned. We will endeavor to keep you appropriately informed of our investigation.

While you have the right, under rules adopted in June 2011 by the Securities and Exchange Commission, to submit any complaint you have to them and you may also have the right to submit any complaint to other law enforcement authorities, we hope that you will promptly tell us of any concern or complaint that you have related to the Code of Conduct so that

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we can promptly investigate it and take any actions that are necessary to maintain the Company's reputation for ethical and lawful conduct.

### Confidentiality

If your concern requires confidential treatment, we will make all reasonable efforts to keep that confidentiality, except to the extent necessary to conduct an effective investigation or as required under applicable law, regulation or legal proceedings.

In this regard, we want you to know that, as a matter of law and practice, you may keep your identity anonymous although we would encourage you to permit the Chief Ethics Compliance Officer and the Ethics Compliance Officer to know your identity so that we can more effectively conduct an investigation of your complaint.

### Protections Afforded Employees Who Report Violations

We are not only committed to, but we have the legal obligation of, protecting from reprisals or retaliation employees who behave responsibly and report violations of the Code of Conduct. You can be assured that we will honor this commitment.

On the other hand, except as otherwise required by law, an employee who participates in or conceals a violation of the Code of Conduct may be subject to disciplinary action, including the possibility of termination of employment without further notice or warning.

### Specific Principles of Our Code of Conduct

The guidelines set forth below cover some, but by no means all, of the situations that might arise. As noted above, these guidelines apply worldwide to all employees of 3D Systems Corporation and each of its subsidiaries. Periodically, we may elaborate upon particular issues in separate policy statements and may adopt additional or amended guidelines.

- (a) 3D Systems is an Equal Opportunity Employer. As a U.S. government contractor, we are also subject to the requirement that we maintain and comply with our Affirmative Action Program. We apply the principles of this program on a worldwide basis. We expect all 3D Systems' employees who are responsible for making or influencing hiring, promotion, or other career decisions for the Company or any of our subsidiaries to support our equal employment opportunity and affirmative action commitments in all of our operations worldwide.
- (b) We value diversity in our global organization. We place a premium on the contributions of each of you. We seek to develop and use to the fullest your capabilities, creativity and energy by creating a work environment that enables you to perform to your fullest potential.
- (c) Everything you do on the job is ultimately related to satisfying a customer need within the framework of our Code of Conduct. Our advancement and job security,

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both as a company and as individuals, depend on our ability to satisfy the needs of our customers in a lawful and ethical manner.

- (d) All employees should be scrupulous in avoiding a conflict of interest with respect to 3D Systems and its business. A “conflict of interest” exists whenever an individual’s private or personal interests interfere or conflict in any way (or even appear to interfere or conflict) with the interests of the company. A conflict of interest may arise when an employee takes an action or has an interest that may make it difficult to perform his or her company work objectively and effectively. A conflict of interest may also arise when an employee or a member of his or her family receives improper personal benefits as a result of his or her position in the company, whether received from the company or a third party. Conflicts of interest are prohibited as a matter of Company policy, unless approved following full disclosure in accordance with applicable law. Conflicts of interest may not always be obvious, so any question concerning a potential conflict of interest should be reviewed with higher levels of management and the Company’s Chief Legal Officer.
- (e) All employees are prohibited from: (a) taking for themselves personally opportunities that properly belong to the Company or that are discovered through the use of Company property, information or position; (b) using Company property, information or position for personal gain; and (c) having a financial interest in or another material relationship with a supplier, competitor or customer of 3D Systems, either directly or indirectly through an entity in which they have a material interest or through a spouse or other family member. However, clause (c) does not extend to ownership, either directly or indirectly, by an employee or members of his or her family of 1% or less of the equity interests in any publicly-owned corporation that is a competitor or a substantial supplier to or customer of 3D Systems and whose equity securities are traded on a recognized national securities exchange such as the New York Stock Exchange or NASDAQ.
- (f) We expect you to practice and promote high professional standards in carrying out your tasks and in your relationships with other employees, suppliers, customers, stockholders and other persons having dealings with the Company.
- (g) Consistent with these standards, you are expected to treat your fellow employees with dignity and respect. The responsibility to treat fellow employees with dignity and respect is particularly strong in the case of those employees whose position in the Company may enable them to influence the job security, compensation, promotion or career of other employees. This responsibility includes, among other things, the responsibility to avoid conduct constituting sexual or other harassment and conduct demeaning to a person’s race, religion, creed, national origin or other legally protected status.
- (h) We place a premium on honesty and fair dealing in relationships with and among you and your fellow employees in conducting our business activities. You are also expected to be fair and truthful in dealing with others. All reports or responses to

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questions provided within the organization or to outsiders (customers, suppliers, financial institutions, governmental agencies of all kinds, other organizations and/or people with a need or right to receive information) are expected to be truthful, accurate and not misleading in any way.

- (i) Our products and services will be sold on their merits. We will compete vigorously and fairly in the marketplaces that we serve. We will afford our competitors the degree of respect that we expect them to afford us. We will work with our customers to resolve any complaints that they have on a mutually agreeable basis consistent with our Code of Conduct.
- (j) You should not use improper or illegal methods to obtain information regarding our competitors. You should respect the confidentiality of business information that you receive from customers, suppliers or others, regardless of whether that information is specifically covered by a confidentiality agreement.
- (k) We are committed to providing safe working conditions for our employees and to promoting the safe design, use and handling of our products. Each employee is expected to promote these goals in carrying out your tasks.
- (l) We are committed to complying with laws relating to the protection of the environment and to the principles of sustainability as they relate to our business.
- (m) Our business dealings with U.S. and other government agencies around the world are subject to laws and regulations that are more stringent than those that apply to standard commercial transactions. Employees having dealings with these agencies are expected to become familiar with the applicable laws and regulations and to act in accordance with them. Failure to comply with these laws and regulations can harm the Company as well as the employees involved. Such employees may be subject not only to disciplinary action by the Company, but also to personal civil or criminal liability for failure to comply with those laws and regulations.
- (n) In the course of performing your duties, you may have access to confidential information concerning other employees such as information appearing on job applications, salary information, medical information or other confidential information concerning that employee. You may also have access to confidential information concerning customers, suppliers or others who have dealings with the Company. This information will be collected and maintained in accordance with applicable law and treated as confidential, used only for proper purposes and divulged only to those have a “need to know” it consistent with their responsibilities and applicable law.
- (o) We will use information that we gather with respect to customers and others only for purposes appropriately related to our business, and we will maintain that information in compliance with all applicable laws and any applicable confidentiality agreement.

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- (p) We will not ask or encourage employees or prospective employees to divulge confidential information to which they may have had access as a result of associations with other companies.
- (q) The Company's tools, equipment, facilities and inventories, as well as its know-how, technology, market information and business plans, are all valuable assets. It is the responsibility of every employee to preserve and protect the Company's assets and confidential business information and to see that they are not misused or made available to outsiders in any fashion that could be detrimental to the interests of the Company.
- (r) You may entertain customers, suppliers and other persons, and may be entertained by such persons, in a manner that is customary and necessary for conducting business and is consistent with the Company's policies and high standards of business ethics. However, employees may not entertain or be entertained by U.S. or other government officials unless expressly permitted by applicable law.
- (s) 3D Systems forbids its employees to make to any domestic or foreign government official, to any customer or supplier, or to any other person, directly or indirectly, any payments or to provide, directly or indirectly, any gift, benefit or favor if that payment, gift, benefit or favor constitutes or may be regarded as an illegal bribe or kickback or is otherwise intended to secure favored treatment for the Company in any improper way. This rule also applies to the use of intermediaries, such as a distributor, reseller or agent, to carry out any such activity.
- (t) In furtherance of the preceding paragraph, 3D Systems forbids the giving of any gratuity, whether in cash or property, to any government official in the United States or in any other country. You should exercise care in determining whether the persons you are dealing with may be regarded as "government officials" because in some circumstances the law may regard a person who appears to be a private individual in fact to be a "government official" because of the nature of the organization he or she works for.
- (u) The acceptance of gifts from suppliers, customers or others having business dealings with the Company may similarly involve a conflict of interest or create an appearance of impropriety. Accordingly, you may not accept any cash payments of any amount from persons having a business relationship with the Company. You may accept reasonable non-cash gifts having a token or nominal value (meaning less than US\$100.00) from any person who has, or might have, a business relationship with the Company provided that those non-cash gifts are incidental to and consistent with customary business entertainment approved by the Company, are neither intended to nor have the effect of causing you to take any actions that are likely to be contrary to the Company's best interests, and are otherwise consistent with the principles of this Code of Conduct and the Company's high standards of business ethics.

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- (v) With the evolving state of the law around the world that applies to corrupt practices, you may not engage, directly or indirectly, in what are sometimes called “grease payments” or “facilitating payments.” These terms include any gratuity, tip or other benefit or favor provided to any government official, representative of customers or suppliers, or other persons whose duties are essentially ministerial or clerical in nature even if those gratuities, tips, benefits or favors are given solely for the purpose of expediting an action required to be taken by the recipient rather than for the purpose of influencing such person to make a decision that he or she is not required to make. The reason for this rule is that a violation of it may create an appearance of impropriety, may violate applicable law and is inconsistent with our high ethical standards of business conduct.
- (w) If you find yourself in a situation involving payments, gifts, business entertainment, benefits or favors that might be construed as inconsistent with the principles set forth in subparagraphs (q) through (t) above, you should consult with your supervisor and the Ethics Compliance Officer of the Company prior to taking any actions.
- (x) 3D Systems makes no political contributions anywhere in the world. However, we encourage you to exercise your individual rights to be active in local or national politics.
- (y) You are reminded that it is a violation of U.S. law to buy or sell 3D Systems stock, or the securities of any other company with which we have a relationship, on the basis of material information not available to the public. We maintain an insider trading policy that governs any such transaction. You should consult that policy and the Company’s Legal Department before engaging in any such transaction.
- (z) It is our policy to comply with the laws that affect the conduct of our business. It is your responsibility to have a familiarity with the principles of law that affect the performance of your job, to obtain personally or from the Company any training that you need to perform your job, to assist the Company in complying with the law, and to seek the advice of your supervisor, business leader or the Legal Department of the Company if you are uncertain of relevant job requirements or legal principles. This policy applies to all of your responsibilities and includes, without limitation, the Company’s policies and procedures for handling matters within the scope of your job as well as any laws, rules or regulations related to the manufacture, distribution or sale of our products, the protection of the environment and the health and safety of our employees, suppliers and customers.
- (aa) We are committed to maintaining strong internal controls and complete and accurate books and records. The responsibility to maintain these records and controls is particularly important in the case of accounting records. For this reason, you are encouraged to provide and cause to be reported all financial information that is within the scope of your job responsibilities, to see that such information is appropriately recorded in the books and records of the Company, and to raise questions concerning the following matters using the procedures for making complaints outlined above:



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- Any error, including any fraud or deliberate error, in the preparation, evaluation, review or audit of any financial statement of 3D Systems;
- Any error, including any fraud or deliberate error, in the recording and maintaining of financial records of 3D Systems;
- Deficiencies in or noncompliance with 3D Systems' internal accounting controls;
- Misrepresentation or false statement to or by a senior officer, employee or accountant regarding a matter contained in the financial records, financial reports or audit reports of 3D Systems; or
- Deviation from full and fair reporting of 3D Systems' financial condition.

In addition, 3D Systems' Board of Directors has delegated its Audit Committee the responsibility to oversee the quality and integrity of 3D Systems' accounting and reporting practices, the adequacy of its financial and accounting policies, and the adequacy and performance of its internal and independent auditors. In carrying out these oversight functions, the Audit Committee may initiate an internal investigations with management or its own advisors to evaluate financial-related matters.

Employees are expected to provide to the Audit Committee or its representatives all facts that are necessary to enable the Audit Committee to complete any investigation.

- (bb) 3D Systems' Legal Department provides legal advice to the Company on matters affecting the Company's business around the world. Employees who deal with the Legal Department are expected to provide to its members who are asked to provide legal services or legal advice all facts that are necessary to enable the Legal Department to render a legal opinion on the matter on which its advice is sought. If, based on those facts, the Legal Department advises that a proposed course of action is unlawful, questionable or not consistent with this Code of Conduct, the employee to whom that advice is given must act in accordance with that advice and inform his or her superior of that advice so that the advice can be properly adhered to throughout the Company.

We trust we can count upon you to maintain the excellent reputation of our Company.

Thank you for your support.

February 2021